

# L. Richard Schroeder

## RESOLUTION

**WHEREAS,**  
L. Richard “Dick” Schroeder has volunteered for 34 consecutive years as an elected member of the Board of Directors of Dupaco Community Credit Union, beginning service in 1974; and

**WHEREAS,**  
Dick has capably served in a multitude of Director capacities, including Chair of the Board in 1976–1977; and

**WHEREAS,**  
Dick has served as a vital member of the critically important Audit Committee since 1978; and

**WHEREAS,**  
Dick has proactively worked with examiners and independent auditing firms to verify financial statements; security standards; and adherence to regulations, policies, and procedures which have an effect on the safety and security of your credit union; and

**WHEREAS,**  
Dick has displayed hands-on dedication to ensure that the highest degree of integrity is maintained in credit union operations by personally

supervising a series of ongoing checks and balances including cash-drawer counts, loan-file audits, share-withdrawal verifications, and the monitoring of member-statement mailings; and

**WHEREAS,**  
Dick has worked exceedingly well with staff during the course of his audit responsibilities, displaying the patience and care necessary to help put employees at ease; and

**WHEREAS,**  
Dick has consistently worked on behalf of the best interest of the membership by providing conscientious and common-sense input on important facility placement and maintenance decisions as part of the Building and Equipment Committee; and

**WHEREAS,**  
Dick is committed to ensuring that the credit union delivers the best member service possible through a highly trained and motivated staff, and supports this vision through his active involvement in key Personnel Committee decision making; and

**WHEREAS,**  
Dick has displayed acumen for having his hand on the pulse of the membership and, as a result, has consistently delivered thoughtful guidance and direction on Board action items; and

**WHEREAS,**  
Dick is a soft-spoken, unpretentious, and genuine person who, without fail, puts the best interest of the credit union first;

**THEREFORE,**  
Let it be known that the membership of Dupaco Community Credit Union recognizes and thanks Dick Schroeder for his tremendous contributions to the growth and success of the credit union; and

**BE IT FURTHER RESOLVED,**  
The Board of Directors has adopted this resolution for presentation to L. Richard Schroeder and incorporation into the minutes of the 59th Annual Meeting of the Membership of Dupaco Community Credit Union, held on February 10, 2008, in Dubuque, Iowa.

ON BEHALF OF THE MEMBERSHIP AND BOARD OF DIRECTORS

Randy L. Skemp, Chair of the Board

Bob Hoffman, Vice Chair

Robert W. Hoefer, President & CEO

Denise M. Dolan, Secretary

George Bogas, Director

Stephen Chapman, Director

Richard J. Burgmeier, Director

Keith J. Langan, Director

Rex Wellman, Director





*In honor of his 37 years of faithful, zealous, and continuous voluntary service, beginning in 1973, to the membership of Dupaco Community Credit Union; and*

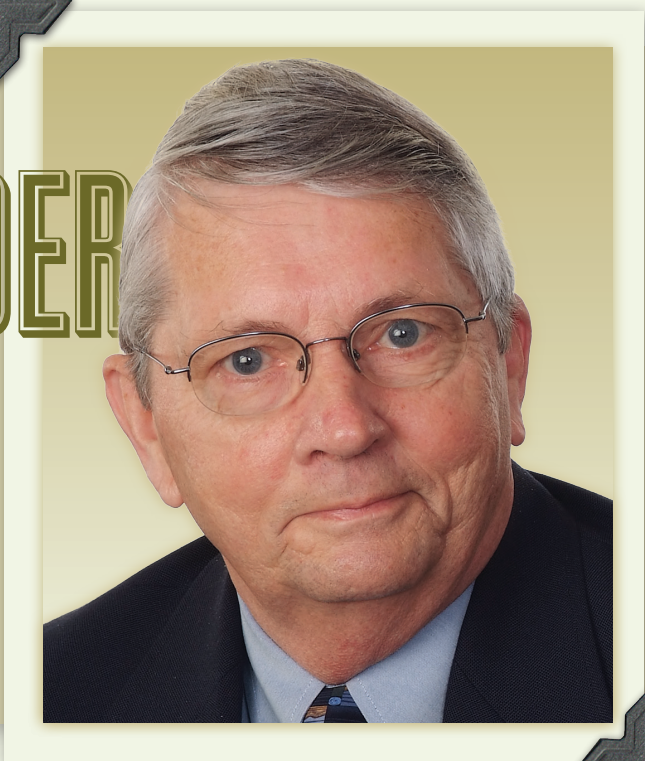
*Out of respect and gratitude for his meticulous, tireless, and selfless work upholding the highest standards of integrity and ethics in credit union operations;*

*Upon his retirement from the Board on February 7, 2010,  
the Board of Directors of Dupaco hereby confer upon*

L. RICHARD SCHROEDER

*the distinguished title of*

**HONORARY  
BOARD MEMBER**



*Honorary Board Member is the highest honor bestowed upon a volunteer director by the members of Dupaco Community Credit Union. It recognizes outstanding contributions to the credit union and its mission to improve each member’s financial position through valued relationships and personalized financial advice, products, and service.*

UNANIMOUSLY ADOPTED BY THE DUPACO COMMUNITY CREDIT UNION BOARD OF DIRECTORS ON JANUARY 15, 2010.

*Denise M. Dolan*  
Denise M. Dolan, Chair of the Board

*J. Stephen Chapman*  
J. Stephen Chapman, Vice Chair

*Keith J. Langan*  
Keith J. Langan, Secretary

*Robert W. Hoefler*  
Robert W. Hoefler, President & CEO

*George Bogas*  
George Bogas, Director

*Richard J. Burgmeier*  
Richard J. Burgmeier, Director

*Kelley A. Donovan*  
Kelley A. Donovan, Director

*Jeffrey L. Gonner*  
Jeffrey L. Gonner, Director

*Randy L. Skemp*  
Randy L. Skemp, Director

